



St Senans GAA

Dignity and Respect policy

1. Equal Opportunities

St Senans is committed to policies and practices that provide equality of opportunity for all, protect the dignity of players and members and promote respect for others at work. All players and members are required to take personal and individual responsibility to comply with these policies and behave in a non-discriminatory way and not to participate in any acts of inappropriate behaviour, harassment or bullying.

St Senans is committed to a policy of equal opportunities in the club. All employment decisions in the Club are based on merit, abilities, suitability, and qualifications. Practices will not be influenced or affected by a player's race, colour, religion, gender, marital status, nationality, family status, sexual orientation, disability, age or membership of the Traveller community. The Club is committed to promoting a good and harmonious environment where every player and member is treated with respect and dignity, and in which no player or member feels threatened or intimidated.

Any Player or member with questions or concerns about any type of discrimination in the club are requested to bring these issues to the attention of their immediate manager or the Club Chairman or any other member of the Committee for resolution. Players and Members can raise concerns and make reports without fear of reprisal. All complaints will be treated confidentially as far as practicable.

All Players and members are required to take personal and individual responsibility to comply with this and related policies and behave in a non-discriminatory way and any Player contravening this policy and unlawfully discriminating against another member, Player or potential Player will render himself or herself liable for disciplinary action, up to and including termination of employment or expulsion from the club.

2. Dignity & Respect

The club is committed to implementing and promoting measures to protect the dignity of Players and members and to encourage respect for others at work. This is achieved by creating an environment free from harassment, bullying, racism and disrespectful behaviour, by dealing effectively with any complaints of such conduct, and also by welcoming diversity and promoting equality.

This policy is applicable to all players and members of the club who are obliged to be aware of the effect their own behaviour may have on others. It extends to club related events including training, conferences and social events. It is also applicable to all clients, service providers, contractors and suppliers of the club.

Colman O Flaherty
Club Chairman
St. Senans Bord Na nOg